



## RESOLUTION

WHEREAS, with the vacancy of the Director of Information & Technology the County Administrator advertised the position nationally; and

WHEREAS, there were over 40 applicants from across the country that submitted their credentials for consideration; and

WHEREAS, following the initial screening process, a 3 member committee formed to rank the top 18 candidates based on established criteria; and

WHEREAS, based on the ranking, interviews were conducted with the top 6 candidates; and

WHEREAS, following the initial interviews, two finalists were interviewed by a committee comprised of 5 Department Heads, an IT Consultant, the Chair of the F&A Committee and the County Administrator and by a second committee comprised of five employees of the IT Department; and

WHEREAS, Phillip L. Balke has served Lake County for over 10 years as a Project Leader, Assistant Director, and as Interim Director. He previously served as Assistant Vice-President of First National Bank, taught as an Adjunct Professor at Lake Forest School of Management, earned a BA from the University of Kentucky, an MA from Northeastern Illinois University, and an MBA from Loyola University Chicago; and

WHEREAS, the County Administrator has consulted with the Chairman of the Board and hereby recommends the appointment of Phillip L. Balke as the Director of Information & Technology for Lake County.

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that Phillip L. Balke be appointed Director of Information & Technology at an annual salary of \$133,212.61, with other terms and conditions of employment outlined in the Letter of Acceptance (attached hereto and made a part hereof); and

BE IT FURTHER RESOLVED, that said appointment shall take effect on February 14, 2006.

DATED, at Waukegan, Lake County, Illinois, on this 14th day of February, A. D., 2006.